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# **Research Triangle Park- RTP Chapter of the IIBA® Inc. Bylaws**

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## Article I – Name & Territory

Section 1: This organization shall be called the Research Triangle Park (RTP) Chapter of the IIBA®, Inc. (hereinafter “the Chapter”). This organization is a local Chapter chartered by the International Institute of Business Analysis (hereinafter “IIBA®”), separately incorporated as a non-profit, tax exempt corporation (or equivalent) organized under the laws of the State of North Carolina. The Chapter shall be incorporated as a 501 (c) 6 organization. This document sets forth the general bylaws of the RTP IIBA® Chapter which regulates the operation of this organization.

Section 2: The principal office of the Chapter shall be located in the Raleigh area of North Carolina. The Chapter may not create or administer sub-offices as defined in its Charter with IIBA®.

Section 3: The Chapter shall meet all legal requirements in the jurisdiction (s) in which the Chapter conducts business or is incorporated and/or registered.

## Article II – Relationship to IIBA®

Section 1: The Chapter is responsible to the duly elected IIBA® Board of Directors (hereinafter “BOD”) and is subject to all IIBA® policies, procedures, rules, and directives lawfully adopted.

Section 2. The Bylaws of the Chapter may not conflict with the current IIBA®’s Bylaws and all policies, procedures, rules or directives established or authorized by IIBA® Board of Directors as well as with the Chapter’s Charter with IIBA®.

Section 3. The terms of the Charter executed between the Chapter and IIBA®, including all restrictions and prohibitions, shall take precedence over these Bylaws and other authority granted hereunder.

Section 4. The Chapter may not impose any requirements on membership in the Chapter, other than those requirements set forth in the IIBA® Bylaws.

Section 5. All Chapter members must be members of the IIBA® in good standing and must adhere to the IIBA® Member Code of Ethical Conduct and Professional Standards (the “Code”).

Section 6. The Chapter acknowledges that the authority and responsibility for the enforcement of the Code, with respect to IIBA® members, shall rest solely with the IIBA®.

Section 7. Any individual whose membership in the IIBA® has been revoked or suspended shall not be eligible to retain membership in the Chapter so long as such revocation or suspension of his or her IIBA® membership is in effect.

## Article III – Purpose and Limitations of the Chapter

Section 1. Purpose of the Chapter.

- A. General Purpose. The Chapter has been established as a non-profit, tax exempt corporation (or equivalent) chartered by IIBA®, and is dedicated to advancing the practice, science, and profession of business analysis in a conscious and proactive manner.
- B. Specific Purpose. Consistent with the terms of the Charter executed between the Chapter and IIBA® and these Bylaws, the purposes of the Chapter shall include the following:
  - a. Enhance the purposes of IIBA® as set forth in the IIBA® Bylaws.
  - b. Encourage and facilitate education, certification, and professionalism in business analysis.

- c. Provide a recognized forum for the free exchange, discussion and examination of problem solutions, applications, and ideas related to business analysis.
- d. Seek and foster regional cooperation with organizations and businesses, both public and private; provide a guiding influence which relates to business analysis and collaborate in matters of common interest and benefit.
- e. Identify and promote the fundamentals and evolution of business analysis and advance the body of knowledge for business analysis successfully.
- f. Champion and foster IIBA® Member Code of Ethical Conduct and Professional Standards (“Code”).

#### Section 2. Limitations of the Chapter.

- A. General Limitations. The purposes and activities of the Chapter shall be subject to limitations set forth in the charter agreement, these Bylaws, and conducted consistently with Chapter Articles of Incorporation.
- B. The membership database and listings provided by IIBA® to the Chapter may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of the Chapter, consistent with IIBA® policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- C. The officers and directors of the Chapter shall be solely accountable for the planning and operations of the Chapter and shall perform their duties in accordance with the Chapter’s governing documents; its Charter Agreement; IIBA®’s Bylaws, policies, practices, procedures, and rules; and applicable law.
- D. The Chapter membership database and listings accessible by the Chapter’s officers and directors may not be used for commercial purposes and may be used only for non-profit purposes directly related to the business of the Chapter, consistent with IIBA® and Chapter policies and all applicable laws and regulations, including but not limited to those law and regulations pertaining to privacy and use of personal information.
- E. Membership Assignment: IIBA corporate does the assignments of Members to Chapters. Members are assigned based on proximity of your default address to a Chapter. Your default address listed in your IIBA profile will be used to determine your Chapter assignment. You can view which Chapter you are currently associated with in your IIBA® profile. IIBA® members who are outside the range of any geographic Chapter will be assigned to Connections, IIBA®’s online global community.

## Article IV – Chapter Membership

Section 1. General Membership Provisions. A. Membership Eligibility; Membership in the Chapter requires membership in IIBA®. The Chapter shall not accept as members any individuals who have not been accepted as IIBA® members. Membership in this organization is voluntary and shall be open to any eligible person interested in furthering the purposes of the organization. Membership shall be open to all eligible persons without regard to race, creed, color, age, sex, marital status, international origin, religion, physical or mental disability, gender, ethnicity, sexual orientation, ancestry, veteran’s status, or background.

Section 2. Membership Maintenance: “Members in Good Standing” can vote in Chapter elections and hold office. “Members in Good Standing” shall be defined as Chapter Members who have paid IIBA® member fees and will be identified as chapter members though IIBA® Membership reports.

Section 3. Membership governance and Bylaws: Members shall be governed by and abide by the IIBA® Bylaws and by the Bylaws of the Chapter and all policies, procedures, rules, and directives lawfully made thereunder. Where bylaws of Chapter and IIBA® vary, the IIBA® bylaws will take effect.

Section 4. Membership Maintenance: All members shall pay the required IIBA® membership dues directly to IIBA®. Membership in the Chapter shall coincide with a person’s membership to the IIBA®. A person’s membership in the chapter shall expire the same months as their IIBA® membership.

Section 5: Membership Termination; Membership in the Chapter shall terminate upon the member’s written resignation, failure to pay dues or expulsion from membership for just cause as defined within the IIBA®’s bylaws. These rules apply to Chapter Board members as well as the general membership.

Section 6: Termination of Membership: The Chapter Board of Directors will exercise the right to terminate membership based on just cause. The member may appeal the decision to the IIBA® Board of Directors. The effective date of termination will be determined by the Chapter Board of Directors and will be formally communicated to the terminated member.

Section 7: Membership Dues; If a member fails to pay in full the determined fees, the member will have their names removed from the IIBA® and Chapter membership lists. A delinquent member may be reinstated after making payment in full of unpaid membership dues.

Section 8. Upon termination of membership in the Chapter, the member shall forfeit all rights and privileges of membership to said chapter. Chapter and /or IIBA® dues will be retained by the Chapter and/or IIBA® respectively.

## Article V – Chapter Board of Directors

Section 1: The Chapter shall be governed by a Board of Directors. The Board shall be responsible for carrying out the purposes and objectives of the Chapter. The Board shall have the powers and duties of a Board of Directors under applicable provisions of North Carolina law and as may be set forth in the Articles of Organization.

Section 2. Board structure and terms of office. The Board shall consist of the following officers elected by the membership as defined below:

- a. President
- b. Secretary
- c. Treasurer
- d. Vice President, Membership
- e. Vice President, Education
- f. Vice President, Marketing and Communications

Section 3: The Board shall have the powers to create additional officers based on the needs of the Chapter. Officers shall be members in good standing of IIBA® and of the Chapter. Only officers elected by the membership will be entitled to vote on Board matters. General duties for all officers include the following functions in addition to their more specific responsibilities:

- a. Charter committees and appoint a chairperson as required.
- b. Recruit volunteers
- c. Manage and retain volunteers.
- d. Develop a succession plan; identify and develop their successor(s)
- e. Communicate appropriate information with Chapter BOD Members
- f. Remain a Chapter member in good standing throughout their term as an officer of the Chapter.
- g. Proactively fulfill all responsibilities in accordance with Charter Bylaws.

Section 4: Board Non-Officers: The President may appoint Directors to serve on the Board as non-officers. Non-officers shall be members in good standing of IIBA® and of the Chapter. The Board officers must approve appointed non-officers. Non-officers shall not be entitled to vote on Board matters.

Section 5: Terms of Office: Terms of office for the officers and non-officers shall be 2 years, limited to 2 consecutive terms in the same position, and no more than 4 consecutive terms on the Board in general. Terms take effect January 1<sup>st</sup>.

The officer positions are staggered so that approximately half are elected each year based upon the following rotation guidelines:

Odd Years.

- President
- Secretary
- Vice President, Professional Development (Education)

Even Years;

- Treasurer
- Vice President, Membership
- Vice President, Marketing and Communications

Section 6. The President is an officer and shall be the chief executive officer for the Chapter and of the Board and shall perform such duties as are customary for presiding officers, including making all required appointments with the approval of the Board. The President shall also serve as a member ex-officio with the right to participate and vote on all committees except the Nominating Committee.

Section 7: The immediate past President shall serve as a member of ex-officio of the Board with the right to participate in all discussions and all committees. However, the past President shall not have a vote on the Board nor on the Committees.

Section 8: Specific Roles of the Board members are listed in the Appendix of this document.

Section 9: Directors may be appointed by the President and confirmed by the officers. The Directors are non-officers and may include but are not limited to: Director-at-Large and Ex Officio Past President. Directors shall provide general guidance and oversight and are not intended to have specific direct operational responsibilities.

Section 10: The Board shall exercise all powers of the Chapter, except as specifically prohibited by these bylaws, the IIBA® Bylaws and policies, its charter with IIBA®, and the laws of the State of North Carolina. The Board shall be authorized to adopt and publish such policies, procedures and rules as may be necessary and consistent with these bylaws and IIBA® Bylaws and policies, and to exercise authority over all Chapter business and funds.

Section 11. The Board shall meet at the call of the President, or at the written request of three (3) members of the Board directed to the Secretary. A quorum shall consist of no less than one-half of the voting members of the Board at any given time. Each officer shall be entitled to one (1) vote and may take part and vote in person or via teleconference. At its discretion, the Board may conduct its business by teleconference, facsimile, or other legally acceptable means. Meetings shall be conducted in accordance with parliamentary procedures determined by the Board.

Section 12. The Board of Directors may declare an officer or non-officer position to be vacant where an officer or non-officer ceases to be a member in good standing of IIBA® or of the Chapter by reason of non-payment of dues, or where the officer or non-officer fails to attend two (2) consecutive Board meetings or three (3) Board meetings throughout the program year. An officer or non-officer may resign by submitting written notice to the President or Secretary. Unless another time is specified in the notice or determined by the Board, the resignation shall be effective upon receipt by the Board of the written notice.

Section 13: An officer or non-officer may be removed from office with or without cause in connection with the affairs of the organization with the provision that a. They are provided with notice and the opportunity to be heard prior to any vote and b. A decision is ratified by a two-thirds (2/3) vote of the members present and in person at an official meeting of the membership, or by a two-thirds (2/3) vote of the voting members on the Board.

Section 14: If any officer or non-officer position becomes vacant, the Board may appoint a successor to fill the office for the unexpired portion of the term for the vacant position. In the event the President is unable or unwilling to complete the current term of office, the BOD shall appoint a current officer to assume the duties and office of the presiding officer for the remainder of the term.

Section 15: If the membership is dissatisfied with actions taken by the Board, a petition signed by 60 percent of the membership can be submitted to the President and the issue(s) will be tabled at a special meeting of the members or the next scheduled member meeting for action.

## Article VI – Nominations and Elections

Section 1: The nomination and election of officers and directors shall be conducted annually in accordance with the terms of office specified in Article IV, Section 1 and Article V,

Section 2. All voting members in good standing of the Chapter shall have the right to vote in the election. Discrimination in election and nomination procedures based on race, color, creed, gender, age, marital status, national origin, religion, physical or mental disability, gender, ethnicity, sexual orientation, ancestry, veteran's status, background, or unlawful purpose is prohibited.

Section 3: Candidates who are elected shall take office on the first day of January following their election and shall hold office for the duration of their terms or until their successors have been elected and qualified.

Section 4: A Nominating Committee shall be appointed by the BOD and shall consist of at least one officer and 1 other member, who may be an officer, non-officer, or Chapter member in good standing. The Nominating Committee shall prepare a slate of nominees for each Board of Directors officer's position and shall determine the eligibility and willingness of each nominee to stand for election. Nominees for the Position of President should have served the Board for at least one year and nominees for the position of Treasurer should have served the Board for one year or served as a volunteer in a committee.

Candidates for the officer's positions may also be nominated by petition process established by the Nominating Committee or the BOD. The President shall appoint a Committee Chairperson to Chair the committee and lead all other committee volunteers. Elections shall be conducted: During the annual meeting of the membership, or by electronic vote in compliance with the legal jurisdiction. The candidate who receives a majority of votes cast for each office shall be elected. Ballots shall be counted by the Nominating Committee or by tellers designated by the Board.

Section 5: No current member of the Nominating Committee shall be included in the slate of nominees prepared by the Committee.

Section 6: In accordance with IIBA® policies, practices, procedures, rules and directives, no funds or resources of IIBA® or the Component may be used to support the election of any candidate or group of candidates for IIBA®, Component or public office. No other type of organized electioneering, communications, fund-raising or other organized activity on behalf of a candidate shall be permitted. The Component Nominating Committee, or other applicable body designated by the Component, will be the sole distributor(s) of all election materials for Component elected positions.

## Article VII – Chapter Committees

Section 1: The Board may authorize the establishment of committees to advance the purposes of the organization. The Board shall establish a charter for each committee, which defines its purpose, authority, and outcomes. Committees are responsible to the Board.

Section 2: The President with the approval of the Board shall appoint all committee members and a chairperson for each committee. The chairperson shall have a title of Associate Vice President and shall report into an officer. An officer can also assume the role of the Chairperson. The chairperson shall be responsible for staffing approved committees in alignment with the respective charter; committee members shall be approved by the responsible officer.

## Article VIII – Chapter Finance

Section 1: The fiscal year of the Chapter shall be from 1 January to 31 December.

Section 2: Chapter annual membership dues shall be set by the IIBA® in accordance with policies and procedures established by the IIBA® Board of Directors.

Section 3: The Chapter Board shall establish policies and procedures to govern the management of its finances and shall submit required tax filings to appropriate government authorities.

Section 4: All the Annual Chapter and IIBA® membership fee payments will be handled by the IIBA®. Membership fees collected from members will be allocated and distributed to the Chapter as prescribed by the IIBA® policies and procedures.

Section 5: Chapter Treasurer will be responsible for the Finances of the chapter as described under Article V.

Section 6: All Chapter event fees to be collected during Chapter events will be approved by the Chapter Board in accordance with the IIBA® policies and procedures detailing pricing for IIBA® members and non-IIBA® members attending said events.

## **Article IX – Meetings of the Membership**

Section 1. An annual meeting of the membership shall be held at a date and location to be determined by the Board.

Section 2. Special meetings of the membership may be called by the President, by a majority of the Board, or petition of ten percent (10%) of the voting membership directed to the President.

Section 3. Notice of all annual meetings shall be sent by the Board to all members at least 30 days in advance of the meeting. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 4. Notice of all special meetings shall be sent by the Board in advance to those who will participate. The notice should indicate the time and place of the meeting and include the proposed agenda. Action at such meetings shall be limited to those agenda items contained in the notice of the meeting.

Section 5. Quorum at all annual and special meetings of the Chapter shall be a minimum of five percent (5%) of those members in good standing, present and in person.

Section 6. All meetings shall be conducted according to parliamentary procedures determined by the Board.

Section 7: The Chapter will adhere to the following minimum meeting schedule.

*Chapter Membership Meetings*; Two (2) per year

*Annual General Meeting (AGM)*; One (1) per year

*Board of Directors (BOD) Meetings*; Six (6) per year

*Committee Meetings*; As needed (Serving the purpose of that Committee).

Section 8: Meeting Decisions and notification:

Any action required or permitted to be taken at any meeting of the Board of Directors may be taken without such meeting if all the directors, then in office consent to the action, in writing, and the written consents are filed with the records of the corporation. Such written consents shall be treated for all purposes as a vote at a duly called meeting. Unless otherwise provided by law or the Articles of Organization, Directors may participate in the meetings of the Board of Directors by means of a conference telephone or other telecommunications equipment so long as all persons participating in the meeting can hear each other at all times and at the same time, and participation by a Director in this manner shall constitute presence in person at the meeting.



## Article X - Inurement and Conflict of Interest

Section 1. No member of the Chapter shall receive any pecuniary gain, benefit, or profit, incidental or otherwise, from the activities, financial accounts, and resources of the Chapter, except as otherwise provided in these bylaws.

Section 2. No officer, director, appointed committee member or authorized representative of the Chapter shall receive any compensation, or other tangible or financial benefit for service on the Board. However, the Board may authorize payment by the Chapter of actual and reasonable expenses incurred by an officer, director, committee member or authorized representative regarding attendance at Board meetings and other approved activities.

Section 3. Chapter may engage in contracts or transactions with members, elected officers or directors of the Board, appointed committee members or authorized representatives of Chapter and any corporation, partnership, association or other organization in which one or more of Chapter's directors, officers, appointed committee members or authorized representatives are: directors or officers, have a financial interest in, or are employed by the other organization, provided the following conditions are met:

- A. the facts regarding the relationship or interest as they relate to the contract or transaction are disclosed to the board of directors prior to commencement of any such contract or transaction
- B. the board in good faith authorizes the contract or transaction by a majority vote of the directors who do not have an interest in the transaction or contract
- C. the contract or transaction is fair to Chapter and complies with the laws and regulations of the applicable jurisdiction in which Chapter is incorporated or registered at the time the contract or transaction is authorized, approved, or ratified by the board of directors.

Section 4. All officers, directors, appointed committee members and authorized representatives of the Chapter shall act in an independent manner consistent with their obligations to the Chapter and applicable law, regardless of any other affiliations, memberships, or positions.

Section 5. All officers, directors, appointed committee members and authorized representatives shall disclose any interest or affiliation they may have with any entity or individual with which the Chapter has entered, or may enter, into contracts, agreements, or any other business transaction, and shall refrain from voting on, or influencing the consideration of, such matters.

## Article XI – Indemnification

Section 1. In the event that any person who is or was an officer, director, committee member, or authorized representative of the Chapter, acting in good faith and in a manner reasonably believed to be in the best interests of the Chapter, has been made party, or is threatened to be made a party, to any civil, criminal, administrative, or investigative action or proceeding (other than an action or proceeding by or in the right of the corporation), such representative may be indemnified against reasonable expenses and liabilities, including attorney fees, actually and reasonably incurred, judgments, fines and amounts paid in settlement in connection with such action or proceeding to the fullest extent permitted by the jurisdiction in which the organization is incorporated. Where the representative has been successful in defending the action, indemnification is mandatory.

Section 2. Unless ordered by a court, discretionary indemnification of any representative shall be approved and granted only when consistent with the requirements of applicable law, and upon a determination that indemnification of the representative is proper in the circumstances because the representative has met the applicable standard of conduct required by law and in these bylaws to the extent that the status of the corporation as a tax exempt organization under the relevant provisions of the Internal Revenue Code is not adversely affected.

Section 3. To the extent permitted by applicable law, the Chapter may purchase and maintain liability insurance on behalf of any person who is or was a director, officer, employee, trustee, agent or authorized representative of the Chapter, or is or was serving at the request of the Chapter as a director, officer, employee, trustee, agent or

representative of another corporation, domestic or foreign, non-profit or for-profit, partnership, joint venture, trust or other enterprise to the extent that the status of the corporation as a tax exempt organization under the relevant provisions of the Internal Revenue Code is not adversely affected.

## Article XII – Ratification and Amendments

Section 1: Amendments may be proposed by the Board on its own initiative, or upon petition by ten percent (10%) of the members in good standing addressed to the Board. All such proposed amendments shall be presented by the Board with or without recommendation.

Section 2: Notice of proposed amendment shall be sent in writing to the membership at least thirty (30) days before such meeting or vote.

Section 3: Bylaws may be amended by a two-thirds (2/3) vote of the members in good standing participating in such vote. Votes may be held at any duly called or regularly scheduled chapter meeting or by ballot distributed to the membership. When ballots are used, they shall be due not less than 14 days after it can be reasonably presumed that voting members have received such ballot.

Section 4: All amendments must be consistent with IIBA®'s Bylaws and the policies, procedures, rules and directives established by the IIBA® Board of Directors, as well as with the Chapter's Charter with IIBA®.

## Article XIII: Dissolution

Section 1: Should the Chapter dissolve for any reason, its assets shall be dispersed to a charitable organization designated by the voting membership after the payment of just, reasonable and supported debts, consistent with applicable legal requirements.

## Appendix

### Specific Board Roles & Duties

Section 8: President. Specific responsibilities include but are not limited to:

- A. Establish and communicate Chapter vision, mission, and strategy for achievement
- B. Ensure compliance with Bylaws and IIBA® policies
- C. Establish and Maintain Chapter policies
- D. Schedule and chair BOD meetings
- E. Charter and oversee Chapter elections
- F. Direct corporate outreach initiatives
- G. Direct academic outreach initiatives
- H. Appoint Committee Chairperson
- I. Act as one of the signing officers for disbursement of checks and other official documents.
- J. Promote the organization's purpose in the community and media.
- K. Prepare a report for the AGM
- K. Serve as an ex-officio member of the committee and attend their meetings.

Section 9: The Secretary is an officer and shall be responsible for overseeing the day-to-day operations of the Chapter and all Operational Portfolios, including the development and delivery of operations relating to each

scheduled Chapter meeting. The Secretary shall also keep the records of all business meetings of the Chapter and meetings of the BOD and is the Secretary of Record for the Chapter's Incorporation with the State of North Carolina. The Secretary will manage all communication received by the chapter. Additionally, the Secretary shall preside over meeting when the President is unavailable. Specific responsibilities include but are not limited to:

- A. Schedule Meeting Facilities
- B. Setup Event Registration
- C. Take official Meeting Minutes of the board.
- D. Sign official documents as required.
- E. File annual return, amendments to the bylaws and other incorporating documents with the Corporate Registry of North Carolina.
- F. Chair Board meetings in the absence of the President.

Section 10: The Treasurer is an officer and shall be responsible for, but not be limited to:

- A. Be accountable for the preparation and accuracy of Chapter financial documents, such as: the books of the Chapter, financial reports, annual budget, and fiscal and financial investment policies of the Chapter.
- B. Control all chapter monies in accordance with directives of the chapter BOD
- C. Establish/maintain Chapter bank accounts.
- D. Ensure all payables and receivables are properly classified and paid according to the Chapter's classification policies.
- E. Ensure required tax returns are prepared and filed in accordance to governing law.
- F. Is the Treasurer of Record for the Chapter's incorporation with the State of North Carolina.
- G. Provide financial guidance to the Chapter BOD including formal quarterly reports.

Section 11: The Vice President, Membership is an officer and shall be responsible for the development and maintenance of a Chapter membership plan that assures continued growth through recruiting and partnering with major community employers. This includes setting policy for membership benefits with approval from the BOD. Other areas of responsibility include all aspects of membership administration such as maintenance and communication of member records (to BOD and to individual members), status with IIBA® and GBC, meeting attendance, and member feedback for individual events and periodically survey for overall satisfaction. Specific responsibilities include but are not limited to:

- A. Recommend policy for membership benefits for approval by the BOD
- B. Recruit New Members
- C. Communicate Membership Status with Members
- D. Maintain Membership List
- E. Maintain Meeting Attendance Records
- F. Administer Chapter Meeting Surveys
- G. Administer periodic member satisfaction surveys and report improvement opportunities to the BOD

Section 12: The Vice President, Education is an officer and shall be responsible for providing leadership to the chapter in promoting business analysis professionalism through a program of educational seminars, workshops, presentations, and other services designed to help BA professionals achieve certification/credentialing and to advance in their careers. Specific responsibilities include but are not limited to:

- A. Recommend topics for chapter meetings for approval by BOD
- B. Secure speakers for chapter meetings
- C. Plan, schedule and communicate webinars
- D. Identify new offerings, services, and programs of value to members

Section 13: The Vice President, Marketing and Communications is an officer and shall be responsible for providing leadership to the chapter in developing and overseeing the management of a comprehensive marketing strategy for the Chapter, including understanding market segments and needs of members and those impacted by the field of business analysis. Additionally, this includes developing and overseeing the management of a comprehensive integrated communications strategy for the Chapter. Specific responsibilities include but are not limited to:

- A. Publish monthly newsletter
- B. Maintain and continuously improve chapter website

- C. Maintain and publish a calendar of events
- D. Recruit sponsors
- E. Promote events
- F. Identify and develop new sponsor products with approval from the BOD
- G. Support the chapter's gross communications needs
- H. Negotiate member perks with partners in collaboration with the VP Education and VP Membership.